

Analogies in the growth-stages for various organisms

	Phase 1 Stability	Phase 2 Crisis	→ Growing complexity → Phase 3 Stability	Phase 4 Crisis	Phase 5 Stability
Man	Childhood	<i>Teenage-crisis</i>	Adulthood	<i>Midway-crisis</i>	Self-realised person
- Governing factor	<u>Mass consciousness</u> The attitudes of the individual are determined by the crowd. Is easily carried away by a public mood.	<i>Emotional ups and downs. Confusion. Black/white world.</i>	<u>Individual consciousness</u> The individual makes up his/her own mind. Acts based on self-interest and desires.	<i>Old values loose their meaning and new are still in a latent condition. Brings depression, confusion and lack of meaning with life..</i>	<u>Group consciousness</u> The individual makes up her/his own mind. Acts based on the interest of the group.
- Tool to develop	Speak to the emotions or the body. The whip-carrot principle.	<i>Bridgebuilding: Communicate to the feelings (perceived consciously) and to the intellect (perceived unconscious) until the leap occurs.</i>	Speak to the intellect through good arguments and logic/ reasoning.	<i>Bridgebuilding: Communicate to the intellect (perceived consciously) and to the intuition (perceived unconscious) until the leap occurs..</i>	Speak to the intuition through symbols, parables and analogies.
Society	Peasant society	<i>(transition period)</i>	Industrial society	<i>(transition period)</i>	Information society
- Governing factor	Family	<i>Confusion, no roots(?)</i>	The money organizes and stabilises. Selfishness.	<i>Fear, violence and terrorism-control-spiral.</i>	Do to others as you want to be treated. Joy.
- Government	Kingdom	<i>Absolute monarchy</i>	Democracy (ego-in-heart)	<i>World government</i>	Theocracy (God-in-heart)
Company	Small company		Bigger company		Multi-national company
- # of employees (hint)	(1-5 employees)	<i>(6-14 employees)</i>	(15 – 200 employees)	<i>(201 – 999 employees)</i>	(more than 999 employees)
- Management philosophy	Employees are gear wheels that the owner initiates. Motivates through salary and firing-threat.	<i>Some work by the gear wheel model and others use the phase 3 model. Brings stress, tensions and bad working conditions.</i>	The organisation is divided in a structure with responsibility divided on the units. Appreciation and promotion are used to motivate.	<i>As in phase 2, there is uncertainty of guidelines and the management style. Brings stress, tensions and bad working conditions.</i>	Flat organisation where each employee is selfgoverning and often co-owner (e.g. Amazon). The management gives guidelines and longterm goals.
Software	Function oriented		Object oriented		Environment oriented
- Examples	Basic, Pascal og C	<i>Mix of C and C++</i>	Java og C++		Colline
- Design strategy	The software task is solved by splitting it into functions. Blueprints.	<i>The tasks are too complex for the function oriented model.</i>	The problem area is modelled through SW-objects, each having a behaviour and state.	<i>The problem area becomes too complex for the OO-model. The systems developed are expensive and vulnerable..</i>	The Software is self-controlling and organising. Kept on right track trough attention (training) from users. Stage-setting.